

Michigan Township Association Compensation Survey

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Comparison Other Townships in Monroe County

Township	BEDFORD CH	ERIE	EXETER	IDA	LA SALLE	SUMMERFIELD	WHITEFORD
County	MONROE	MONROE	MONROE	MONROE	MONROE	MONROE	MONROE
Population	31,085	4,517	3,968	4,964	4,894	3,308	4,602
SEV	1,028,403,840	150,188,300	155,752,800	186,279,930	191,076,051	145,043,118	248,692,768
YEAR	2012	2012	2011	2012	2012	2012	2011
Parcels	14,110	2,936	2,093	2,470	3,077	2,406	2,500
Supervisor							
-Salary *	87,500.00	40,923.00	21,931.00	23,939.00	26,187.00	19,000.00	18,500.00
-Hours/Pay by	> 40 / CC	30-40 / CC	20-30 / BD	20-30 / AM	< 20 / CC	30-40 / BD	NA / CC
Supv Assesses 0/No 1/Yes							
-Salary	0.00	0.00	0.00	0.00	0.00	0.00	0.00
-Hours/Pay by	NA / NA	NA / NA	NA / NA	NA / NA	NA / NA	NA / NA	NA / NA
Clerk *							
-Salary	63,660.00	39,501.00	16,391.00	22,884.00	25,358.00	17,544.00	17,900.00
-Hours/Pay by	> 40 / CC	30-40 / CC	< 20 / BD	20-30 / AM	20-30 / CC	20-30 / BD	30-40 / CC
Treasurer *							
-Salary	63,660.00	40,345.00	16,391.00	22,884.00	25,302.00	17,000.00	17,900.00
-Hours/Pay by	> 40 / CC	30-40 / CC	< 20 / BD	20-30 / AM	20-30 / CC	< 20 / BD	20-30 / CC
Trustee *							
-Salary	12,360.00	220.00	5,422.00	5,184.00	4,450.00	2,400.00	3,120.00
-Hours/Pay by	NA / YW	NA / PM	Part / YW	Part / YW	NA / YW	Part / YW	NA / YW
-Extra Pay	0.00	100.00	0.00	0.00	0.00	41.00	0.00
Trustee Stipend							
-Salary	0.00	110.00	0.00	0.00	35.00	0.00	0.00
-Hours/Pay by	NA / NA	NA / PD	NA / NA	NA / NA	NA / PM	NA / NA	NA / NA
Non-Statutory Mtg Pay	Trustee						
-Salary *	50.00	0.00	0.00	0.00	0.00	0.00	0.00
-Hours/Pay by	NA / PD	NA / NA	NA / NA	NA / NA	NA / NA	NA / NA	NA / NA
Deputy Clerk							
-Salary *	42,885.00	16.00	4,940.00	14.32	16.35	3,900.00	4,750.00
-Hours/Pay by	Full / YW	Part / HR	Part / YW	Part / HR	Full / HR	Part / YW	Part / YW
-Extra Pay	0.00	0.00	0.00	0.00	40.00	0.00	0.00
Deputy Treasurer							
-Salary *	42,885.00	16.00	4,940.00	14.32	17.35	3,900.00	4,750.00
-Hours/Pay by	Full / YW	Part / HR	Part / YW	Part / HR	Full / HR	Part / YW	Part / YW
-Extra Pay	0.00	0.00	0.00	0.00	35.00	0.00	0.00
Planning Commission *							
-Chairman	55.00	60.00	35.00	78.75	40.00	200.00	45.00
-Member	50.00	45.00	38.00	56.25	35.00	85.00	40.00
-Secretary	50.00	50.00	80.00	68.60	40.00	85.00	45.00
-Pay by	PM	PM	PM	PM	PM	PM	PM

KEY: Pay Code
 YW = Yearly Wage PE = Per Election
 PD = Per Diem PI = Per Inspection
 RP = Run Pay PP = Per Parcel
 HR = Hourly AM = Annual Meeting
 PM = Per Meeting BD = Board
 CC = Comp. Comm.

Sources: Population data is from the U.S. Bureau of the Census 2000
 State Equalized Value(SEV) is from the Michigan Tax Commission

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Township	BEDFORD CH	ERIE	EXETER	IDA	LA SALLE	SUMMERFIELD	WHITEFORD			
County	MONROE	MONROE	MONROE	MONROE	MONROE	MONROE	MONROE			
Population	31,085	4,517	3,968	4,984	4,894	3,308	4,802			
SEV	1,028,403,840	150,188,300	158,762,800	186,279,930	191,076,051	145,043,118	248,592,768			
YEAR	2012	2012	2011	2012	2012	2012	2011			
Parcels	14,110	2,936	2,093	2,470	3,077	2,405	2,500			
Zoning Board of Appeals										
-Chairman *	85.00	80.00	35.00	78.75	40.00	85.00	45.00			
-Member	60.00	45.00	35.00	58.25	36.00	65.00	40.00			
-Secretary	50.00	50.00	80.00	66.50	40.00	65.00	45.00			
-Pay by	PM	PM	PM	PM	PD	PM	PM			
Fire Board										
-Chairman	55.00	0.00	0.00	0.00	0.00	0.00	0.00			
-Member	50.00	0.00	0.00	0.00	0.00	0.00	0.00			
-Secretary	50.00	0.00	0.00	0.00	0.00	0.00	0.00			
-Pay by	PM	NA	NA	NA	NA	NA	NA			
Parks Commission *										
-Chairman	2,893.00	65	0.00	0.00	0.00	0.00	0.00	3 Meetings Max		
-Member	2,283.00	55	0.00	0.00	0.00	0.00	0.00			
-Secretary	2,773.00	65	0.00	0.00	0.00	0.00	0.00			
-Pay by	YW	NA	NA	NA	NA	NA	NA			
Employee Pension	Some	Some	Some	None	All	None	None			
Employee Health	Some	Some	None	None	None	None	None			
Employee Dental	Some	None	None	None	None	None	None			
Employee Life	Some	All	None	None	None	None	None			
Employee Twp Car	None	Some	None	None	None	None	None			
Econ. Dev. Dir.										
-Salary	0.00	0.00	0.00	0.00	0.00	0.00	0.00			
-Hours/Pay by	NA / NA	NA / NA	NA / NA	NA / NA	NA / NA	NA / NA	NA / NA			
Financial Director *										
-Salary	55,000.00	0.00	0.00	0.00	0.00	0.00	0.00			
-Hours/Pay by	Full / YW	NA / NA	NA / NA	NA / NA	NA / NA	NA / NA	NA / NA			
Planning Director *										
-Salary	38,082.00	0.00	0.00	0.00	0.00	0.00	0.00			
-Hours/Pay by	Full / YW	NA / NA	NA / NA	NA / NA	NA / NA	NA / NA	NA / NA			
Clerk/Typist										
-Salary	13.77	0.00	0.00	0.00	9.75	0.00	0.00			
-Hours/Pay by	Part / HR	NA / NA	NA / NA	NA / NA	NA / PM	NA / NA	NA / NA			

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YEAR	2012	2012	2011	2012	2012	2012	2011				
Parcels	14,110	2,836	2,093	2,470	3,077	2,406	2,500				
Fire Chief *											
-Salary	63,100.00	0.00	5,878.00	4,650.00	6,360.00	5,000.00	1,500.00				
-Hours/Pay by	Full / YW	NA / NA	Part / YW	Part / YW	Part / YW	Part / YW	Part / YW				
-Run Pay	0.00	0.00	20.00	0.00	0.00	5.00	0.00				
Asst. Fire Chief *											
-Salary	16,480.00	0.00	3,966.00	0.00	0.00	0.00	0.00				
-Hours/Pay by	Full / YW	NA / NA	Part / YW	NA / NA	NA / NA	NA / NA	NA / NA				
-Run Pay	0.00	0.00	20.00	0.00	0.00	17.50	0.00				
Marshal/Inspector *											
-Salary	50,408.00	0.00	0.00	0.00	0.00	0.00	0.00				
-Hours/Pay by	Full / YW	NA / NA	NA / NA	NA / NA	NA / NA	NA / NA	NA / NA				
Maintenance/Custodian *											
-Salary	18.94	0.00	0.00	0.00	11.20	0.00	14,400.00				
-Hours/Pay by	Full / HR	NA / NA	NA / NA	NA / NA	Part / HR	NA / NA	Part / YW				
Building Official *											
-Salary	63,100.00	22.44	14.50	8,790.00	23.60	0.00	0.00				
-Hours/Pay by	Full / YW	Part / HR	Part / HR	Part / YW	Part / HR	NA / NA	NA / NA				
-Percentage	0.00	0.00	0.00	35.00	0.00	0.00	0.00				

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Prepared for BEDFORD CH Township, MONROE County
MTA does not guarantee the accuracy of the information provided

Sources: Population data is from the U.S. Bureau of the Census 2000
 State Equalized Value(SEV) is from the Michigan Tax Commission

BEDFORD TOWNSHIP COMPENSATION COMMITTEE (corrected)
MINUTES OF MEETING: MARCH 18, 2013 - 6:00PM

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MEETING CALLED TO ORDER BY B. ZEILER AT 6:05PM – GAVE PLEDGE OF ALLEGIANCE

PRESENT: B.ZEILER, J.SATKOWSKI, J.HOWARD, T.RITZLER, M.A.MCBEE ABSENT: NONE

APPROVAL OF MINUTES OF MEETING FEBRUARY 11, 2013, WITH CLARIFICATION STATING THAT THE BEDFORD TWP SUPERVISOR, TREASURER AND CLERK RECEIVE NO PER DIEM, AND THE PARK BOARD CHAIR RECEIVES A \$60. PER DIEM. Motion made by J. Satkowski to approve, 2nd by J. Howard, motion approved.

PLEASE
NOTE →

Discussion: regarding setting the salaries for the next two fiscal years, for the elected officials of the Township. General agreement that the Township Supervisor was the go to person if there was a problem in the Township and that he was the one representing the Township in all aspects/meetings. B. Zeiler brought in additional salary comparisons of other townships. Discussed increases for cost of living made by social security in the past four years. *

M.A. McBee made motion: To increase the present salaries of the Township Supervisor, Treasurer, Clerk, and Trustees by 1.3% for both of the next two fiscal years, starting July 1, 2013. Also, increase the per diem paid the trustees by \$5.00 to \$55.00.(For meetings other than regular Twp. Board meetings.)

Also, increase the salaries of the five members of the Park Board by \$50.00, for each of the next two fiscal years, starting July 1, 2013.

2nd by J. Satkowski, motion approved.

B. ZEILER TO MAKE PRESENTATION TO TOWNSHIP BOARD MEETING. HE WILL MAKE SURE IT IS PUT ON THEIR AGENDA FOR THEIR NEXT MEETING.

Motion to adjourn 6:45 M.A. McBee, 2nd. J. Satkowski

Minutes submitted by M.A. McBee

NOTE: PROJECTED INCREASES FOR NEXT TWO FISCAL YEARS ON NEXT PAGE.

MINUTES OF MEETING: MARCH 18, 2013 (CONTINUED)

PROJECTED INCREASES FOR NEXT TWO FISCAL YEARS@ 1.3%:

	JULY 1, 2013 TO JUNE 30, 2014	JULY 1, 2014 TO JUNE 30, 2015
PRESENT SALARIES		
SUPERVISOR: \$67,496.00	\$68,373.00	\$69,262.00
TREASURER: \$63,650.00	\$64,477.00	\$65,315.00
CLERK: \$63,650.00	\$64,477.00	\$65,315.00
TRUSTEES: \$12,359.00	\$12,520.00	\$12,683.00
PLUS THREE ADD'L TRUSTEES:	\$37,560.00	\$38,049.00
TRUSTEE PER DIEM INCREASED BY \$5.00.(For meetings other than regular Bedford Township Board meetings)		

PARK BOARD

CHAIR: \$1,453.00	\$ 1,503.00	\$ 1,553.00
SECRETARY: \$1,453.00	\$ 1,503.00	\$ 1,553.00
TREASURER: \$1,453.00	\$ 1,503.00	\$ 1,553.00
BOARD MBR: \$974.00	\$ 1,024.00	\$ 1,074.00
ADD'L BOARD MBR: \$974.00	\$ 1,024.00	\$ 1,074.00

PARK BOARD PER DIEM WILL REMAIN THE SAME