

BEDFORD TOWNSHIP
TOTAL SALARIES/WAGES & BENEFITS
FISCAL YEAR ENDING JUNE 30, 2016

	Salaries <u>Wages</u>	Retirement <u>Contribution</u>	Health <u>Insurance</u>	Projected Self	<u>Insurance</u>		FICA	Total Benefits	Total Cost
				<u>Deductible</u>	Dental	Life			
ELECTED									
O'Dell, L	12,569.10	1,633.98				433.44	961.54	3,028.95	15,598.05
Pirrone, P	12,569.10					48.18	961.54	1,009.72	13,578.82
Steiner, R	12,569.10					252.78	961.54	1,214.32	13,783.42
Tienvieri, N	12,569.10						961.54	961.54	13,530.64
Stewart, G	68,643.43	8,923.65	24,792.33	6,350.00	1,023.92	384.78	5,251.22	46,725.89	115,369.32
Hershberger, T	64,923.00	8,439.99	22,306.69	6,350.00	1,799.28	112.86	4,966.61	43,975.42	108,898.42
Francis, P	64,923.00	8,439.99	12,231.05	-	511.96	571.56	4,966.61	26,721.17	91,644.17
Mohr, J	2,848.14						217.88	217.88	3,066.02
Schockman, J	2,773.14						212.15	212.15	2,985.29
Dunn, S	2,293.96						175.49	175.49	2,469.45
Velliquette, C	2,293.96						175.49	175.49	2,469.45
Liaison	1,200.00						91.80	91.80	1,291.80
Francis, G	2,773.14	-	-	-	-	-	212.15	212.15	2,985.29
TOTAL ELECTED	262,948.17	27,437.61	59,330.07	12,700.00	3,335.15	1,803.60	20,115.54	124,721.96	387,670.13
STAFF									
Pollings, K	37,612.55	4,889.63	15,279.25	6,350.00	1,799.28	252.78	2,877.36	31,448.29	69,060.85
Manning, D	67,515.14	8,776.97	23,406.00	6,350.00	1,820.80	346.68	5,164.91	45,865.35	113,380.50
Francis, G	45,675.23	5,937.78	9,893.91	6,350.00	511.96	571.56	3,494.16	26,759.37	72,434.60
Gin, N	37,612.55	4,889.63	17,875.77	6,350.00	1,799.28	252.78	2,877.36	34,044.82	71,657.37
Martin, B	12,969.80						992.19	992.19	13,961.99
Jandasek, K	45,675.23	5,937.78	16,946.53	6,350.00	1,799.28	62.70	3,494.16	34,590.44	80,265.68
Baum, C	37,615.23	4,889.98	21,846.84	6,350.00	1,023.92	384.78	2,877.56	37,373.08	74,988.31

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					Dental	Life			
Andrews, P	12,099.99						925.65	925.65	13,025.64
Matlow, A	60,155.00	7,820.15	3,717.66		1,799.28	167.64	4,601.86	18,106.59	78,261.59
Smith, L	43,892.27	5,705.99	8,986.45	3,175.00	1,023.92	101.11	3,357.76	22,350.23	66,242.50
Cervi, D	31,419.56	4,084.54	7,790.40	6,350.00	1,799.28	45.14	2,403.60	22,472.96	53,892.52
Truna, A	24,965.40						1,909.85	1,909.85	26,875.25
Meyer, D	14,399.00						1,101.52	1,101.52	15,500.52
Pitzen, S	26,741.00						2,045.69	2,045.69	28,786.69
Kolar, D	67,515.14	8,776.97	5,834.55	3,175.00	1,799.28	112.86	5,164.91	24,863.57	92,378.71
Willing, L	26,226.75						2,006.35	2,006.35	28,233.10
Kincaid, K	40,749.54	5,297.44	20,206.57	6,350.00	1,023.92	384.78	3,117.34	36,380.05	77,129.59
Rector, J	23,581.45	-	-	-	-	-	1,803.98	1,803.98	25,385.43
Ruiz, R	71,994.79	9,359.32	16,179.60	6,350.00	1,799.28	167.64	5,507.60	39,363.44	111,358.24
Whipple, R	54,020.56	7,022.67	3,500.00		1,023.92	571.56	4,132.57	16,250.72	70,271.29
Assistant Fire	20,570.00						1,573.61	1,573.61	22,143.61
Fire Fighters	386,400.00					14,942.68	29,559.60	44,502.28	430,902.28
Hott, T	9,881.66						755.95	755.95	10,637.61
Hogberg, A	37,615.23	4,889.98	11,588.38	6,350.00	1,799.28	25.08	2,877.56	27,530.28	65,145.50
Fielding, R	42,165.21	5,481.48	21,214.43	6,350.00	1,023.92	384.78	3,225.64	37,680.24	79,845.45
Rudd, D	39,533.89	5,139.41	20,915.81	6,350.00	1,023.92	252.78	3,024.34	36,706.26	76,240.15
Thatcher, P	<u>39,533.89</u>	<u>5,139.41</u>	<u>19,672.94</u>	<u>6,350.00</u>	<u>1,799.28</u>	<u>112.86</u>	<u>3,024.34</u>	<u>36,098.82</u>	<u>75,632.72</u>
TOTAL STAFF	1,358,136.08	104,039.13	244,855.09	88,900.00	24,669.74	19,140.20	103,897.41	585,501.57	1,943,637.65
TOTAL COMBINED	1,621,084.25	131,476.74	304,185.16	101,600.00	28,004.89	20,943.79	124,012.95	710,223.53	2,331,307.78

BUDGET REQUEST

FISCAL YEAR ENDING JUNE 30, 2016

REVENUE

Property Taxes – Property taxes are projected to increase \$17,000 from current year budget and \$47,000 from FY14 results. This revenue line item has been increasing for the past several years as home values increase and new construction of homes.

Revenue Sharing – Revenue sharing is projected to increase \$142,000 from FY14 results. This increase results from City, Village, and Township Revenue Sharing Program and a projected increase from the State of Michigan.

STAFF BENEFITS

Staff medical insurance monthly premium has decreased \$4,200 or 15% with the new policy. The new policy has a higher deductible, \$6,350 for single coverage and \$12,700 for 2 or more, the prior deductible was \$2,000 and \$4,000. The calendar year maximum deductible for 2014 was utilized by 4 individuals; it is projected that the majority of staff will not utilize the maximum deductible for calendar year 2015. Therefore, the Township should realize a cost benefit from the new policy.

Staff portion of health care benefits has been budgeted for the 10% contribution as in prior years.

STAFF SALARIES

Staff salaries have been increased by 2% effective February 1, 2016. The union contract has been approved by the union with a 2% increase, and for the past several years' nonunion staff salaries have been increased for the same percentage.

Dennis Kolar, Building Inspection Department Head, is requesting that Linda Willing hourly rate to increase to \$17.00 per hour. See attachment 1

STAFFING INCREASE

Bedford Township Board has approved an additional position in the Assessing Department. This position has been reflected in Assessing Department budget.

The Clerk's Department is requesting that Nancy Gin, currently working part time, three (3) day per week, be hired full time with a starting salary of Administration Assistant. The full time position is required as the current Deputy Clerk is anticipating retiring after serving the Township for more than 22 years. With a tentative hire date of July 1, 2015 the individual will be completely trained prior to the current deputy retirement.