

# PROPOSAL 1

1. ALL EMPLOYEES AND ELECTED PUBLIC OFFICIALS WITH A SALARY OF \$60,000 OR ABOVE WILL RECEIVE A STIPEND.
2. THE STIPEND WILL BE SET ACCORDINGLY TO THE HARD COSTS SET BY PUBLIC ACT 152.
3. THUS, FOR THE MEDICAL BENEFIT PLAN COVERAGE YEARS BEGINNING ON OR AFTER JANUARY 1, 2016 THE LIMIT ON THE AMOUNT A PUBLIC EMPLOYER MAY CONTRIBUTE TO A MEDICAL BENEFIT PLAN EQUALS THE SUM OF THE FOLLOWING:
  - A. \$6,142.11 TIMES THE NUMBER OF EMPLOYEES AND ELECTED PUBLIC OFFICIALS WITH SINGLE-PERSON COVERAGE.
  - B. \$12,845.04 TIMES THE NUMBER OF EMPLOYEES AND ELECTED PUBLIC OFFICIALS WITH INDIVIDUAL-AND- SPOUSE COVERAGE OR INDIVIDUAL-PLUS-1-NONSPOUSE-DEPENDENT COVERAGE.
  - C. \$16,751.23 TIMES THE NUMBER OF EMPLOYEES AND ELECTED PUBLIC OFFICIALS WITH FAMILY COVERAGE.
  - D. NO ADDITIONAL COMPENSATION OR REIMBURSEMENTS ALLOWED.

**This information was provided to the Bedford Township Board members by Dale Track at the December 1, 2015 Board Meeting.**

# **COSTS AND SAVINGS (Proposal 1)**

**1.) CURRENT HEALTHCARE BENEFIT PLAN COSTS FOR EMPLOYEES AND ELECTED PUBLIC OFFICIALS WITH SALARIES AT OR ABOVE \$60,000.**

**A. 2 WITH SINGLE COVERAGE \$18,065.60 + \$3,175 TAXPAYER FUNDED DEDUCTIBLE=\$21,240.60**

**B. 2 WITH INDIVIDUAL-AND-SPOUSE COVERAGE OR INDIVIDUAL-PLUS-1-NONSPOUSE-DEPENDENT COVERAGE=\$40,971.93 + \$12,700 TAXPAYER FUNDED DEDUCTIBLE=\$53,671.93**

**C. 2 WITH FAMILY COVERAGE \$45,712.69 + \$12,700 TAXPAYER FUNDED DEDUCTIBLE=\$58,412.69**

**D. CURRENT TOTAL COSTS =\$133,325.22-\$10,475 EMPLOYEE 10% CONTRIBUTION=\$122,850.22**

**2.) PUBLIC ACT 152-2016 HARD COSTS.**

**A. 2 WITH SINGLE COVERAGE=\$12,284.22**

**B. 2 WITH INDIVIDUAL-AND-SPOUSE COVERAGE OR INDIVIDUAL-PLUS-1-NONSPOUSE-DEPENDENT COVERAGE=\$25,690.08**

**C. 2 WITH FAMILY COVERAGE=\$33,502.46**

**D. PUBLIC ACT 152 - TOTAL 2016 COSTS=\$71,476.76**

**E. TOTAL SAVINGS=\$122,850.22-\$71,476.76=\$51,373.46**

**This information was provided to the Bedford Township Board members by Dale Track at the December 1, 2015 Board Meeting.**

# PROPOSAL 2

- 1. ALL ELECTED PUBLIC OFFICIALS WITH A SALARY OF \$60,000 OR ABOVE WILL RECEIVE A STIPEND.**
- 2. THE STIPEND WILL BE SET ACCORDINGLY TO THE HARD COSTS SET BY PUBLIC ACT 152.**
- 3. THUS, FOR THE MEDICAL BENEFIT PLAN COVERAGE YEARS BEGINNING ON OR AFTER JANUARY 1, 2016 THE LIMIT ON THE AMOUNT A PUBLIC EMPLOYER MAY CONTRIBUTE TO A MEDICAL BENEFIT PLAN EQUALS THE SUM OF THE FOLLOWING:**
  - A. \$6,142.11 TIMES THE NUMBER OF ELECTED PUBLIC OFFICIALS WITH SINGLE-PERSON COVERAGE.**
  - B. \$12,845.04 TIMES THE NUMBER OF ELECTED PUBLIC OFFICIALS WITH INDIVIDUAL-AND- SPOUSE COVERAGE OR INDIVIDUAL-PLUS-1-NONSPOUSE-DEPENDENT COVERAGE.**
  - C. \$16,751.23 TIMES THE NUMBER OF ELECTED PUBLIC OFFICIALS WITH FAMILY COVERAGE.**
  - D. NO ADDITIONAL COMPENSATION OR REIMBURSEMENTS ALLOWED.**

**This information was provided to the Bedford Township Board members by Dale Track at the December 1, 2015 Board Meeting.**

# **COSTS AND SAVINGS (Proposal 2)**

## **1.) CURRENT HEALTHCARE BENEFIT PLAN COSTS FOR ELECTED OFFICIALS.**

**A. GREG STEWART 2015 MEDICAL BENEFIT PLAN=\$24,792.33 + \$6,350 TAXPAYER FUNDED DEDUCTIBLE=\$31,142.33.**

**B. TRUDY HERSHBERGER 2015 MEDICAL BENEFIT PLAN = \$22,306.69 + \$6350 TAXPAYER FUNDED DEDUCTIBLE = \$28,656.69.**

**C. PAUL FRANCIS 2015 MEDICAL BENEFIT PLAN = \$12,231.05.**

**D. CURRENT TOTAL COSTS = \$72,030.07 - \$5,933 EMPLOYEE 10% CONTRIBUTION =\$66,097.07**

## **2.) PUBLIC ACT 152- 2016 HARD COSTS.**

**A. GREG STEWART -\$12,845.04**

**B. TRUDY HERSHBERGER - \$16,751.23**

**C. PAUL FRANCIS - \$6,142.11**

**D. PUBLIC ACT 152 - 2016 TOTAL COSTS =\$35,738.38**

**E. TOTAL SAVINGS=\$66,097.07-\$35,738.38=\$30,358.69**

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